



<https://www.mccfl.org/job/clinical-supervisor-css-2/>

Clinical Supervisor- CSS

Description

Philosophy:

Mid-Columbia Center for Living (MCCFL) is a Certified Community Behavioral Health Clinic (CCBHC) that specializes in providing services that are both trauma-informed and recovery-oriented to persons / consumers with mental illness and addictions. Trauma-informed care includes safety, choice, collaboration, trustworthiness and empowerment for both clients and staff. MCCFL serves Hood River, Wasco and Sherman Counties and utilizes a consumer-involved, consumer-engaged and consumer-driven model. MCCFL provides a whole-person care approach to adults and children to address both physical and mental health needs. MCCFL offers a variety of programs including a mobile crisis unit, intensive case management, ongoing counseling, community support, supported employment, jail diversion, hospital discharges, hearings and more.

Classification General Statement:

- The Clinical Supervisor is responsible for managing individual program segments within a larger Community Support program, and for providing supervisory leadership to staff in the delivery of program services. Specifically, this Supervisor oversees fidelity programs for Assertive Community Treatment (ACT), early psychosis (EASA) and CHOICE model.
- This position assures that staff meet all requirements for clinical and program standards as prescribed by the agency, state, or other governing body. It evaluates staff competence and training needs while providing professional instruction and guidance, and it conducts annual performance evaluations, resolves conflict as appropriate and provides positive leadership. The Clinical Supervisor works as part of a team and approaches work with clients and staff from a trauma-informed, strength-based perspective, and works collaboratively with a variety of community and internal stakeholders to ensure the best possible treatment for clients. With the high prevalence of trauma among individuals receiving mental health services, the Clinical Supervisor is required to understand the effects of trauma on health, relationships, coping and other aspects of the lives of those we serve.

Responsibilities

Essential Responsibilities of the Classification:

- Ensure that service delivery and team functions are being carried out in an effective, professional, and trauma-informed manner that are in keeping with the mission and vision of MCCFL. Manage staff schedule to ensure adequate coverage, effective and efficient utilization of resources and ease of access to services.
- Consult with manager to develop systemic plans for optimal coverage. Provide direct supervision to assigned staff. Train and coach staff; provide professional consultation; monitor caseloads and assure programs meet fidelity requirements. Collaborate with manager in the development of job descriptions. Interview and recommend applicants for hire. Manage staff

Hiring organization

Mid-Columbia Center for Living

Employment Type

Full-time

Job Location

1060 Webber, 97058, The Dalles

Base Salary

\$ 5932 - \$ 6416

Date posted

August 22, 2022

- performance including performance evaluation, skill development, and corrective action. Provide individual supervision to each staff member in assigned program. Facilitate team meetings; provide in-service training; encourage ongoing training of staff. Collaborate with other MCCFL programs to incorporate relevant intra-agency information into supervision.
- Review and evaluate assessments, treatment plans, diagnosis reviews and progress notes in accordance with State standards; recommend resource allocation to ensure delivery of quality treatment services; provide guidance and support in the use electronic medical records systems; assist in quality assurance/improvement functions within the team.
 - Ensure that program staff meet minimum client service productivity requirements as may be set by the Agency to meet requirements of outside funding and/or reimbursement sources.
 - May interpret results of clinical evaluations for community agencies and/or apply results to individual guidance.
 - Provide feedback on general program operations in order for Clinical Manager to work on program, policy and procedure development to satisfy needs of clients and community partners.
 - Provide behavioral health consultation services to other community agencies and professionals, such as State, County or local health organizations, Courts, law enforcement agencies, attorneys, medical professionals, and clergy.
 - Participate in required, clinically relevant, meetings and committees that may include Systems Integration,
 - All-Staff Meetings, Clinical Planning and Supervisory Team; may participate in other committees as it relates to program services. Participate in rotating, on-call crisis services supervisory role for up to one-week periods, including telephone consultation, crisis intervention, community collaboration and screening.
 - Adhere to mandatory abuse reporting laws and HIPAA requirements; understand and abide by federal regulation of Alcohol and Drug information, 42CFR Part 2 and HIPAA regulations for client confidentiality.

Qualifications

Job Specifications

This position supervises EASA (Early Assessment and Support Alliance) and ACT (Assertive community treatment) both fidelity based programs as well as Choice Model. The ideal candidate will have experience working with fidelity based programs and working with ACT and or EASA programs. Additionally the ideal candidate will have knowledge of the levels of care in the state of Oregon. The ideal candidate will have experience with individuals who suffer from serious mental illness.

This position requires incumbents to be certified as a Qualified Mental Health Professional (QMHP) under Oregon Administrative Rules. Any combination of education and experience that demonstrates the ability to meet that requirement and perform the position's essential responsibilities is qualifying. This might typically include:

- Master's degree in psychology, social work, counseling, or related field and appropriate state license or certification (if required) AND three (3) years' professional experience in behavioral health counseling AND
- One (1) year of experience providing supervision to other clinical professionals.
- Professional licensure in the State of Oregon as an LCSW or LPC, or ability to obtain licensure within two (2) years of hire.

- Incumbent must obtain certification from the Department of Human Services as a Mental Health

Investigator and Mental Health Examiner. Incumbent must keep certification current and in good standing. Certified Alcohol and Drug Counselor 1 is strongly preferred.

- Bilingual fluency Spanish/English is preferred.
- Must possess a valid Oregon or Washington Driver's License, maintain an acceptable driving record and be insurable for client service purposes and for travel between business office for meetings and/or trainings. (An alternate source of reliable transportation may suffice.)
- Must pass all criminal history check requirements as required by ORS 181.536-181.537 and in accordance with OAR 407-007-0200 to 407-007-0370.
- Ability to respond outside of regular office hours as assigned; ability to carry after-hours telephone.

Job Benefits

Benefits (Note: subject to change annually)

- Affordable monthly medical premium
- Health Savings Account for High Deductible Health Plan
- Dental
- Vision
- Life and AD&D
- Flexible Spending Account
- Employee Assistance Program
- Retirement: Oregon Public Employees Retirement System (PERS), and Employees contribute to Social Security.
- 11 Paid holidays a year (including one floating holiday)
- 7.5 hours of sick leave accrued each month for full-time staff
- Generous vacation accruals (up to 15 days per year during years 1-3, based on start date and hours worked.
- Mileage reimbursement per current IRS regs (2021: \$.56 per mile) for miles driven outside of normal commute when using personal vehicles. Fleet/pool cars must be used to transport clients.